



IMC Committee meeting

Date: Thursday, 31 October 2019

Location: Dublin Climbing Centre (DCC), Unit 3, The Square Industrial Complex, Belgard Square East, Dublin 24, D24 P5KE

Present:

- Chairperson:	Peter Wood	(PW)
- Meets Secretary:	Derek Hendrick	(DH)
- Membership Officer:	Petra Tolarova	(PT)
- President:	Cillian Russell	(CR)
- Secretary:	Matthew Sammon	(MS)
- Treasurer:	Sé O'Hanlon	(SOH)
	Áine O'Reilly	(AOR)
	Eugene Sheilds	(ES)

Apologies:

- Hut Warden:	Ed Hick	(EH)
- Publicity Officer:	Harry McGee	(HMG)
- Training Officer:	Andy Minshull	(AM)
	Darragh Doolan	(DD)
	Sara Marilungo	(SM)

Minutes

Item	Action/Decision/Description	Who
1	<u>Approval of minutes of Committee meeting of Monday 30 September 2019</u> Approved by the Committee. Proposed: PW. Seconded: PT.	
2	<u>Approval of minutes of Committee meeting of Wednesday 9 October 2019</u> Approved by the Committee. Proposed: PW. Seconded: PT.	

3 **Correspondence Received**

Letter from respondent in response to an allegation about their conduct.

Actions:

To be stripped of respondent's personal data and distributed to Committee.

MS

4 **Committee AGM Motion: Amendment to remove sexist language from the Constitution**

Rather than calling out each individual Clause change, as had been done in the proposed amendment that was sent to the Committee mailing list, SOH suggested that an "All references" instruction be used. PW asked for necessary pronoun and related verb changes to be made. This resulted in the following motion text.

That the Constitution be amended as follows:

- *All references to "Chairman" be replaced with "Chair".*
- *All references to "his/her" be replaced with "their".*
- *All references to "he/she is" be replaced with "they are".*
- *All references to "he/she has" be replaced with "they have".*
- *All references to "he/she sees" be replaced with "they see".*

Approved by the Committee.

Proposed: PW

Seconded: MS

5 **Committee AGM Motion: Amendment to promote respect and diversity in the Constitution**

Changes were made to the proposed amendment that was sent to the Committee mailing list. PT's suggested changes, CR's suggestion of "as far as is reasonable" and CR's suggestion to use the "9 grounds" from the Equal Status Acts resulted in the following motion text.

That the Constitution be amended by the addition of the following clauses:

5.7	<i>The Club respects the rights, dignity and worth of every person and will treat all members equally within the context of Club activities, as far as is reasonable, regardless of age, disability, family status, gender, marital status, race, religion, sexual orientation or membership of the Traveller community.</i>
5.8	<i>The Club is committed to all members having the right to enjoy Club activities in an environment free from all forms of</i>

	<i>inappropriate behaviour, threat of intimidation, bullying, harassment, abuse and discrimination.</i>
5.9	<i>All members have a responsibility to oppose intimidation, harassment, abuse and discrimination. All members have a responsibility to promote equality of opportunity.</i>
5.10	<i>Intimidation, harassment, abuse and discrimination are types of conduct that are contrary to the interests of the Club, are not tolerated, and shall be dealt with according to Clause 5.6.</i>

Approved by the Committee.

Proposed: PT

Seconded: MS

6 **Committee AGM Motion: Amendment to remove resource-wasteful processes from the Constitution**

The proposed amendment that was sent to the Committee mailing list was adopted without change:

That the Constitution's Clauses 11.1 and 11.2 be amended as follows:

<u>Existing Constitution</u>	<u>Proposed Constitution</u>
11.1 The Club shall make available to every member a copy of this Constitution when they join the Club, as soon as practicable following any amendment to the Constitution, and on request to the Secretary.	11.1 The Club shall make available a copy of this Constitution on the Club's website.

11.2 Where this Constitution refers to notices, such notices shall be in writing, either posted to the recipients' addresses or given in person, except that where a recipient has unambiguously agreed for the time being to accept all notifications by e-mail or any other durable and unambiguous method, that method may be used instead.	11.2 Where this Constitution refers to notices, such notices shall be in writing, either on the Club's website or by e-mail.
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Approved by the Committee.

Proposed: MS

Seconded: PW

7 Committee AGM Motion: Amendment to allow geographically diverse General Meetings in the Constitution

The proposed amendment that was sent to the Committee mailing list was adopted without change:

That the Constitution's Clause 7.1.1 be amended as follows:

<u>Existing Constitution</u>	<u>Proposed Constitution</u>
7.1.1 General Meetings shall be held at a suitable venue. The venue shall be in Dublin or within 5km of the IMC Hut.	7.1.1 General Meetings shall be held at a suitable venue. The venue shall be on the island of Ireland, which includes its islands.

Approved by the Committee.

Proposed: MS

Seconded: PW

8 Committee AGM Motion: Proposal to elect Paddy O'Leary an Honorary Member

The proposed motion that was sent to the Committee mailing list was adopted without change:

That Paddy O'Leary be elected an Honorary Member.

Approved by the Committee.

Proposed: MS

Seconded: PW

9 Committee AGM Motion: Proposal to levy an annual subscription on members in the 2020/2021 financial year

Changes were made to the proposed amendment that was sent to the Committee mailing list: column headings were made more understandable and “Individual with MI membership through another club” was set at €40 instead of €35.

That the Club shall increase the annual subscription on members from the 1st of November 2020 as follows:

	<i>IMC portion of annual subscription from 1st November 2020</i>	<i>MI portion of annual subscription from 1st November 2020</i>	<i>Annual subscription from 1st November 2020</i>
<i>Individual member</i>	€35.00	€35.00	€70.00
<i>Joint member</i>	€60.00	€70.00	€130.00
<i>Student, unwaged, senior</i>	€25.00	€35.00	€60.00
<i>Individual with MI membership through another club</i>	€40.00	n/a	€40.00

Approved by the Committee.

Proposed: PT

Seconded: MS

10 Committee AGM Motion: Proposal to adopt the “IMC Hut Environmental Policy”

The proposed motion that was sent to the Committee mailing list was adopted without change:

That the Club adopt the “IMC Hut Environmental Policy”, as follows:

IMC Hut Environmental Policy

The Irish Mountaineering Club strives to attain the highest environmental standards possible in the club Hut at Glendassan, Co Wicklow. We have a responsibility towards the mountains as users, and the club should be leaders in this area where possible.

The club commits to continually improve its performance with due care and regard for the environment, with a goal to making the Hut carbon neutral in the medium term, and to facilitate waste reduction by users.

The club also commits to enhance the immediate environment of the Hut, and in particular to encourage biodiversity on the lands.

The key areas for attention are:

- *Water Management*
- *Energy Management*
- *Waste Management*
- *Biodiversity*
- *Purchasing*
- *Visitor Engagement*

Approved by the Committee.

Proposed: MS

Seconded: PW

11 Members' meal 16 Nov 2019

That this meal should be free for members was approved by the Committee.

Proposed: PW

Seconded: MS

12 Replacement of GroupSpaces

The redundancy of a Contacts Booklet was demonstrated by showing that any member who is in GroupSpaces can be contacted by any other member who is in GroupSpaces without revealing any of the former's contact details. Also, it's evident from GS data that the more recently a member joined, the less likely they were to want any of their details shared in a Contacts Booklet

Actions:

Instructions about how to contact other members via GroupSpaces to be made available on IMC website. MS

Next Committee to deal with any replacement of GroupSpaces, potentially building on research carried out by this Committee. Next Committee

13 Reciprocal rights with Belfast Climbing Club to use Henry's Hut in Mourne

Mic negotiated a £5 rate for IMC members staying at the BCC's hut. BCC members should be able to stay in the IMC Hut for the same rate as IMC members.

Actions:

Hut Warden to write to BCC confirming the arrangement, CCing the IMC Secretary. EH

14 Archivist update

There is no Archivist.

15 Hut Warden update

The Hut Warden was not present, but their update was circulated to the Committee mailing list before the meeting.

16 Meets Secretary update

DH has asked Mic if he'd be interested in the role. DH offered to assist new Meets Sec.

5 winter talks and a mental health talk have already been arranged before Christmas. 6 winter talks have been arranged after Christmas.

17 Membership Officer update

The new Membership Officer should enjoy admin, be attentive to detail and ideally have joined in the last 3 years.

18 Publicity Officer update

The Newsletter won't be produced in time for the AGM.

19 Training Officer update

The Training Officer was not present.

20 Treasurer update

The Treasurer's update was circulated to the Committee mailing list before the meeting.

21 AOR update

The Mental Health event went well and research will be carried out on how more work in this area can be done.

22 ES update

ES was still looking for people to lead a climbing activity on Sun 17 Nov. Water levels were very high if St. Kevin's Traverse was being considered.

23 Technical Sub-Committee

Potential website upgrade to be handled by next Committee.

24 Finance Sub-Committee

No update.

25 Training Sub-Committee

No update.

26 Archival Sub-Committee

Actions:

PW will work with HMG.

27 AOB

Two €25 vouchers and one €50 voucher from Great Outdoors were handed to Secretary by Treasurer, to be used as Photo Competition prizes on Sat 16 Nov.

Officer reports for AGM to be ready by Fri 7 Nov.

Chair:

Date:

Absence Log, 2019

Meetings → Who ↓	14 Jan	21 Feb	25 Apr	24 Jun	19 Aug	30 Sep	09 Oct	31 Oct	8
AM	A		A	A	A	A	A	A	7
AOR							A		1
DD						A	A	A	3
DH	A				A				2
EH				A			A	A	3
ES	-	-	-						
HMG		A	A					A	3
JI	A	A	-	-	-	-	-	-	2
MS									
PT				A		A			2
PW									
SM	-	-	-			A		A	2
SOH						A	A		2
13	3	2	2	3	2	5	5	5	Total