Minutes - committee meeting 28st-September-2020

Members	Guests
Se O'Hanlon	
Noel Caffrey	
Ed Hicks	
Jon Smith	
Gerard o'Sullivan	
Thomas Quinn-Baillie	
John Mansfield	

Apologies
Aine
Absent

Harry McGee

Meeting location

Due to COVID 19 restrictions we met online in a Zoom session

Agenda

1. Minutes of last meeting
    a. Minor modifications to minutes by Se
    b. Proposed :- Se
    c. Seconded :- Ed
2. Correspondence
    a. Lug access – cf noels report
        i. No posting to social media – Notified that it is open again by email –with Covid restrictions
        ii. Open but with restrictions – As specified by the owners
    b. H Lawless – responded to request for something similar to Crag DB – by email specifying that advised previously not to for legal reasons and so that there wasn't a register for landowners to add their land to.
        i. Discussion of issues.
    c. Treasurer – end of Financial year – Advised all to have their receipts etc in on time .
    d. Minutes on Club website
        i. Query to Brendan.
    e. Rafal – resignation tendered to Noel , need to focus on his professional life. Noel to send thank you note from committee and ed for hut work.
    f. Se to put Gerard's suggestion for the AGM
    Amendments being
    Modification to timing of increases payments as proposed by Se
    Put forward by Gerard.

section 3.3: change resident in Ireland to resident on Island of Ireland
3.3/3.4 change committee member to committee member and hut trustee
section 5/6 - remove "associate" MI use associate in a different context and it causes confusion. Maybe "aspirant" members instead?

Constitution refers to both honorary and life members and say neither pay subscriptions in practice there is a difference the honorarys also get the club to pay MI membership and the life members - if they need a MI card - give me that payment.

Finally - I move that the proposed subscription increase for 2021 be - due to covid - deferred for a year or reduced by 5 euro pp

3. Action log
    a. Discussion
4. AGM Notification due out 1st October if we running with 14th November
    a. Could we move to the 15th for the AGM rather than interfere with the training day!
    b. If virtual then the could be held be on weekday, given the current uncertainty a decision should be taken just to go with Virtual and investigate methods.
    c. Doing so will still require lot of work.
    d. 25 full members for quorum.
    e. Her was a query re using The DCC meeting room as an adjunct for meeting but the complexity would probably be excessive given we have no ides if DCC will be open.

/* The meeting was restarted on another Zoom session due t timing issues. Restart. /*

5. Draft AGM 2019 minutes.
6. Update on mediation to date. NC 10 minutes
    a. Mediation formal invite by email
    b. Majority of responses were not positive – strong views.
    c. Prposed that we write to three complainants and clarify issues. Asking consideration and participation. Looking for response for a week. But if there is a failure then how do we progress.
    d. There followed a discussion raising the following issues;
        i. It was noted that at the Jan/Feb meetings a decision was taken that the president and the auditors were to look at issue assess against a defined scale.
        ii. It was also clarified that perhaps this is not what happened, two people required only one took part and that the adjudication may not have been carried out as needed.
        iii. It may be useless to offer Mediation again – a draft grievance proc's has been posted (whatsapp) and we need to consider this.
        iv. Should we go back to Jan and perform the assessment step properly.
        v. This may prolong process but may be worth it, however the principals may be too entrenched.

vi. Should be driven to a conclusion asap.
vii. Can we get an honest broker to do this, will the mediator suit? John Deaton may be able to do that! Cost may be an issue.
viii. Do we Use ACAS template. Ask people if they want to take part go to step one.
ix. The fact that there was a proposed new 5.6 and 5.7 Feb meeting adopt it for procedure for this year AGM.

e. Conclusion was that we should draft a grievance procedure and then discuss how we use that to close off the current issues.
f. Noel to draft proc for COB Friday evening. On item meeting early next week.

7. Query from Sé re life and Honorary members
   Can I take it that all Honorary and 40-year members are enrolled or
   > will in the coming year be enrolled in MI apart from those who are
   > second-claim members of IMC (already members of an MI club)
   > irrespective of whether they have or have not paid any money?
   All enrolled whether w they pay or not.
8. Query re locations for committee/club documents. Concern that some could be lost?

Query from Noel re inputs for IMC going forward.

We have the Mindmap from Jon smith

We should run a Survey monkey for members   Se has copy of previous questions and we can review.

Any additional inputs welcome.

On agenda for next meeting.

Meeting ended