

Agenda - committee meeting 3rd August 2021

Members	Guests
Noel,	Aine
Dermot	
Colm	
Donal	
Barry	
John M	
Petrina	
Donal	

Apologies

Sue

Meeting location

Due to COVID 19 restrictions we met online in a Zoom session

Agenda

1. Minutes of June meeting JM 2 Minutes
 - a. Proposed Donal O'Murchu
 - b. Seconded BARRY
2. Induction of Committee members Sue Stringer and Colm Mc Mahon
3. Treasurer appointment Colm McMahon
 - a. Proposed Noel Caffrey
 - b. Seconded John M

No Dissenters

Noel expressed thanks to Se for his workover the years
4. Membership appointment Sue Stringer take the over the role
 - a. Proposed Noel
 - b. Seconded Dermot

No Dissenters

Add emails to cmmtte group email. AP3 Brendan
5. Outcomes from Training needs survey = Discussion (Dermot may not be here).

10-12 questions ro see what people are interested

Interest in committee

Not enough responses – 20

Training approval for ~20 people

2 sets of training in the pipeline Hillwalking/Navigation and Leadership

Email to club to see who is interested leadership level, this is not for normal members but for meet leaders and the like
Applicants will be asked of background in skills.
If > 10 interested poss sub cmmt to choose.

2nd set is for rock climbing – but prob not until Nov
Multi pitch escaping the system and other more advanced skills and development of leaders; Ambrose is the provider for this one – will/may bring in Angela Carlin in as well.

Female instructor will be available if requested

We may be able to do MPA - it's a 3 day course – this is a two day ropework course but applicable.

Noel asked could we do same as previously and financial support for training in spring.

Dermot said depending on demand we could do our own.

If we have self starters who could do Mountain Skills, Mountain Leader etc then we should consider it.

We would need to Layout the payback required ; Talks / articles for ML / mag etc.

Another in formal questionnaire, if we get the numbers

MS assessments –possibility for co sponsor.

Petrinna – An excellence award - Aine like what Dermot is proposing.

To encourage people to get further ion mountaineering skills.

Payment is up front – trainiers paid directly by MI.

Climbing dates pencilled in

Positive vibes to IMC as we bring people into sport. Min 10 for the course.

Has to be spent this year November

Full or repeat REC 3 possibility – We have a provider who may be a club member (Niamh? – actually Enda Broderick)

We could have received a group discount

Noels asked about his first aid bag in Hut.He should check with Ian.

6. Correspondence

a. Ongoing DPC communiques

- i. Response from DPC looking for auditors report a ref'd by MC
- ii. Greivance report and AGM auditors report sent.
- iii. Still awaiting a repoly.
- iv. Reply from DPC
 1. No evidence of wrong doing as specified
 2. Our response was apt
 3. Keep committee aware fo GDPR resp's
- v. No info on acceptance or otherwise from complainant

7. Check action log.

- a. Brendan – condolences re family bereavement AP2 Noel to formally sent email

8. Training Officer - training for Hillwalking

- a. Course: Mountain Leadership Skills (1 day)
 Provider: Russ Mills, Mountain Trails
 Location: Wicklow
 Content: Navigation, group Management and decision making
 Focus: To develop leaders within the IMC
 Suitable for: club members with previous hill walking/mountaineering experience that have or are willing to arrange club outings and look after groups in the mountains.
 - b. Training for Climbing November 6/7th.
9. Conflict model 5/6-5.7/ Aine's Aussy model to be considered with a face to face meeting. Cillians idea of complaints officer may need to be considered.
10. AGM scheduling
- a. Glendo Hotel – Brokagh Ctr – Teachers club queried re availability for 4 Saturdays in November
 - b. All are available but Brokagh are only open to 6pm.
 - c. Indicative costs have been requested from Glebdo Hotel and the Teachers club. (N.B. Glendo €200 6-11PM)
 - d. Do we go virtual – what issues will we have with physical venue.
 - e. Send in covid cert – hybrid model with structure – consideration needed to . face to face for those comfortable and virtual for the rest.
 - f. Pick a date and consider issues.poss coincidence with courses. Dermot asked that 13th be chosen
 - g. 6-7nov rock rope skills and following week is mountain leadership nav course.
 N.B. 6th Noel out of country, 13th Noel cannot attend – virtual
11. IMC Huts notes – ed's email
- a. Dr John said that An Oige huts are closed until Spring 2022.
 - b. Consensus that we keep on doing what we are doing ala AN Oige.
 - c. Noel to tell ed to keep going 3-4 week update. AP4 Noel

AOB

Aine mentioned the Mental health project – monies received – They would like a steering commttee member from IMC. Minimal meetings. Noel is interested – anyone else would be good.

€3 000 3 projects projects anxiety / depression and Psychosis. Researcher and work commencing . going well so far. Next steering meeting schedule (for Noel) monies tranferred

Paying DCC in a chunk.

Talk for mental health day – may do same sgain as it worked well.

8 sessions for first two on Tuesday morning and psychosis is 4 sessions.

Aine to send Colm note re spend and schedule AP5 Aine

Donal re tax number – Noel to ask Ian.

Women in sport – programme of events sent to Whatsapp – spread he word around. Various trainers doing stuff – MI website = to be circulated on email Dermot.

Add IMC open meet in Sept for agenda on next meet.

Website renewal coming due – Brendan to talk to Gerard re same. Done? Check with Brendan.

Gerard can see Paypal but not bank details – Monies due to MI – Cheques to be prepped Signatories corted (JOhn, Noel and Ed) but Online in action

Aine rejoined

AGM

1. consiering whether zoom or live. There was some discussion and te consensus was plan a date and worry about other stuff then.
2. Vacancies are treasurer, Membership and some others

Gerad

1. Paypal have sent emails re freezeing account – need further info. Gerard said it appears to be an access levels issue. Gerardto let Noel know whats happensed –
2. Bank access has some people impacted.

Issues (Still) outstanding

1. Action log with Items arising
 - a. Wordpress lessons - Brendan
 - b. Vacancies– membership, access C&E. Commitee were to consider candidates
 - c. communications strategy for presentation at Jan meeting. Sub group to report
 - d. Progress on Privacy policy which will allow the Club to function normally – i.e. agreement to membership details in handbook etc
 - e. Payment methods – Cards cancellation etc.
 - f. Finance policy and Budget for 2021.
 - g. Club password and storage – briefing from Brendan
 - h. To develop and implement a set of behaviours norms for ourselves, ie the committee. Thus guiding our meetings and interactions to secure shorter, more efficient and more enjoyable meetings. Decision - are we willing to support ‘ a drafting for further consideration? Noel 10 minutes.
2. GDPR training for club and members.
3. Policies on website – review and update needed. Sub committee
4. Club Covid organiser and associated doc's/methods. Google doc cover some but meet sheet from Female members forum could cover a lot – perhaps a best practice meet organisers doc would help and cover both and include covid details.
5. Advice re covid organisation and documentation for meets on forum etc.
6. Aine - AGM we were to look at the complaints process to do some 5.6/5.7 rework. EGNM was proposed at AGM but not agreed on. We did say we would review. Additional info available – Aine
7. Sports grant application process – Ian Lawler - Tax number process is still in train? To be looked at when grants again available

8. Tony B –Auditor Mentioned that we have received monies as bequests that we haven't allocated (we could do some of the proposed stuff in someones name)
9. This item is maintained place to allow for review of the feedback from the Womens zoom and allow for their inclusion in the programme mentioned by Dermot above.
Feedback from Womens Zoom meet –to be considered. Petrina/Aine
 - a. Not a long term thing but to help connecting – Quarterly?
 - b. Ideas from meetings and survey – discussion on how to implement;
 - i. enhanced mentoring from intro;
 - ii. meet sheet to explain equipment ;
 - iii. zoom calls before meets to familiarise;
 - iv. encourage more women to do meets and lead skills stuff;
 - v. funding from JC/MI to do female classes;
 - vi. what do people want to use - whatsapp or website.
 - vii. We need to be more specific on website and comm's
 - viii. Survey results are on site.
 - c. Noel what can they do to recruit newer female members
 - d. Integrate with MI programme

IMC Hut Notes Aug 2021

There have been no significant developments since my last report in July. The Hut is still booked through to the end of August with member's bubble – booking and two weekends in Sept as of now.

We have received two enquiries from outside groups who are regular visitors about staying in the Autumn. I feel that the duty of care (if that's the correct term?) that the Club should extend to visitors is quite onerous in the current climate. I appreciate that the national vaccination programme is advanced, but my reading of guidance for Hostels/Self Catering accom is that a twice daily thorough cleaning regime must be in place. This is not practical for us as a club. There is a chance of getting commercial cleaning done, but this would have obvious additional costs in the region of a half days work each time.

I'd appreciate any medical guidance from club members that might be available, but I think they may be too busy still to bother them with such a relatively trivial matter....

I have not had a chance to research ionisers for dorms.

MI Email re Climbing training

i everyone,

I hope that you are all keeping well, enjoying the summer and getting out climbing!

What's this all about?

Mountaineering Ireland successfully applied for funding from Sport Ireland to assist our clubs to retain members despite the challenges posed by COVID-19 restrictions to clubs. Many clubs availed of this funding, and hopefully it has made a difference to your club. Following on from this, there is some additional funding available for the development of leaders within clubs. Please note, that when we say leaders here we mean people who are leading other people in an activity rather than leading a route – think coach or instructor. Really it's anyone in your club who helps other people get into climbing or improve their climbing.

Some of you may have already received an e-mail from Ruth Whelan, our Hillwalking Officer about a scheme being offered to hillwalking clubs. There is also some additional funding being specifically made available for climbing clubs. Over the course of the past few weeks I have spoken with people in a number of clubs to ascertain how Mountaineering Ireland could best assist your club with the development of leaders in your club. There has been a broad range of ideas presented to me, everything from how to coach climbing movement to how to take two novice climbers multi-pitch climbing!

Get to the point!

What I am proposing is that over the course of September, October, November and December (the funding must be used in 2021) that a number of training courses will take place to help meet the training needs of leaders in your club. These training courses can be formal training courses such as the Rock Climbing Instructor, Multi-Pitch Award, FUNDamentals of Climbing, or they can be informal training courses such as 'introducing trad-climbing', 'self-rescue for climbers', 'bringing novice climbers multi-pitch climbing'. Essentially, what we are trying to do is help develop the confidence and competence of the people in our clubs who introduce and develop people in climbing.

How much?

There is €7000 available to fund this training. This funding will be apportioned between interested clubs taking into consideration the number of members in each club.

What next?

Please have a chat with the people in your club who you think this will be of relevance to. What I would like to know is how many people are interested in some training, and what type of training they would most like.

Once you know who is interested and what they are interested in please complete the (very brief) form available via the following

link: https://forms.office.com/Pages/ResponsePage.aspx?id=_y75pNmFP0-aLti0Z2JKghZh9eI8RxFDr6vrDJJrvABUMUZNQ0k2T0pYQzA4NExUQ1IxUzFBMjgxRC4u

What then?

I will then arrange a schedule of training sessions that best suits as many people as possible and will make best use of the funding available.

When this schedule is ready I will circulate it to you. This should be around the 20th of August.

I'm confused!

If you would like to discuss, please feel free to give me a call anytime this week. My number is: 087-2897181.

All the best,
Damien.

Damien O Sullivan | Climbing Officer