

Agenda - committee meeting 13th Sept 2021

Members	Guests
Noel	Aine
Donal	Gerard O'Sullivan Still acting Membership Ofcier
Ed	
Petrina	
John M	
Barry Denton	
Colm MC Mahon	
Brendan	
Tony Barry joined later	

Apologies

Meeting location

Due to COVID 19 restrictions we met online in a Zoom session

Agenda

Note to Glendassan neighbour – Talk to Noel re same. AP1

1. Minutes of August meeting JM 2 Minutes
Gerard to clarify membership with Sue. Noel to follow up too. AP2
 - a. Proposed Petrina
 - b. Seconded Barry
2. Membership items
 - a. Worth setting up informal wall club meets over winter? We had a loose arrangement pre covid that there would be people at DCC on a Tuesday (Conor and Nick organised free teas) and Awesome walls on a Thursday Agreed to start Oct, organised via Whatsapp and Forum.
 - b. Worth looking at wall training? Andy organised Michael Duffy to do a series of bouldering/indoor lead training for non-new climbers. There was a slight club subsidy (more subsidy if you had more than 3 years continuous membership as it was to try and give something to those who were beyond Intro to Trad stage) More for discussion with Dermot – pass question to Dermot – John AP3

- c. Appropriate fee level for 2022 Membership was due to increase by ~ €10 last year. We deferred by a year due to covid. Should it be applied still? Or cancelled? Or a smaller increase applied. Also need to be on web site if changing.
- d. 3 recent new members will get benefits until end 2022 (as not processed until Sept)[a 4th was processed in August so should expire Dec 2021; I'd like to consider extending their membership until 2022 if committee agrees (they are an associate so only pay €32) Agreed by Committee Gerard to inform people. AP4

Gerard noted that we will need to post fees for next year – if they are changing changing as per c above.

Agreed to leave suspended by committee Proposed by Donal O'M and seconded by and Petrina C.

Colm to look at figures and come back with an opinion if this is not financially viable. Given the same expenditure as this year but no MI money we would have a €700 loss. This could be offset by attracting New members and retaining Intro to Trad attendees; N.B. net loss of 70 members last year.

Agreed among committee so fees should stay as they are on the site.

Membership to check AP11

3. Correspondence

- a. Ongoing DPC communiques
 - i. No further info since issuing of decision by DPC.
 - ii. GDPR recommendations need formal acceptance and actions.
 - Agreed
 - 1. Donal do training and record same for evidence
 - 2. Noel and Dr John to close out training etc. AP5
 - 3. Dr John – question re how to do this training; Is it formal GDPR training or a case ensuring that all officers read the policy and record that it has been done.

4. Treasurer Items

Notes provided by treasurer pre meeting included the following;

- a. Here attached is the Hut Electricity Contract Renewal Proposal from Go Power . Does Ed have any concerns as Hut warden with the electricity supply over the last year from this supplier ?
- b. Have there been any issues ?
- c. The rates are 2 cent per KWH and a fixed standing charge per month of 8.78 euros per month: Are we ok to renew or should we change?
- d. The treasurer noted that “there are 3 forms that I will need to get from Bank Of Ireland and then have the relevant committee members sign those forms to complete the transition”. Have we made progress on this?,

Colm as this was his first meeting as treasurer outlined his work to date as follows (ppt shown);

Colm outlined his work getting up to speed and balances etc. Small surplus after clarification of MI line item

Adelaide foundation payments (Aine's mental Health project) will be spread across the winter.

Hut contract power – do we stay. Donal spoke on his experience on how its calculated and wheather we should look more closely next year utilising the upcoming smart meter tech. Ed to look at power usage etc and come back for next meeting AP6

On the banking forms Colm need signatures to get set up completely. John M o be in DCC tomorrow night 14th Sept. Noel will be there in 8 days.

There was a query re use of Banking 365 vs BOI BOL – the latter has more business level analysis functions but these may nt be needed for our ourposes.

All members should return any receipts etc (email is acceptable) before 30th for the close of year accounts.

Previously raised risk profile and club credit card – options put forward and spirited discussion ensued.

A single card was agreed to be a single point of failure, so a second is needed. There has been no unusual line items for the card so we will wait until expired to change numbers etc and get a second them (option 3 on the ppt with some mods)

5. Meets Officer

- a. Sept Open meet deferred. Chats with Damien MI and short notice etc deferred to April next year 9-10. Offers more options for additional attendees and cross club activities

We need to propagate this to other clubs . AP7

Proposed that Glendo be main loation with other crags too.

Copy of wicklow gude requested for Pinnacle club .

- b. 15th Oct Kerry – starting in Cronin yard and taking the gap and the reeks.

- c. Reciprocal rights with Pinnacle club hut

- i. Donal thanked for great pre work. PC have a big hut , very interested in reciprocal rights with ours. We could try use of their hut but not open yet.
- ii. Very interested in a womens/joint meet (or poss trad meet in June 2022).
- iii. Ed asked do we not have recirical rights with lots of others clubs
- iv. Reciprocal with the PC which is women only – if booked we would have it for the weekend. The bookings do not need to be explicitly female only.
- v. Would be of great value to our club
- vi. The motion to have reciprocal rights with Pinnacle Club was passed and it was agreed to have a joint meet in May/June.

Proposed John M

Seconded Donal O'M/

All in favour of joint women's meet in May/June – to include other clubs from UK and Ireland

- vii. Cathy organising social Film meet The Alpinest – organising a round of drinks for the Friday night. Pods of 6 as per regs, film 600

and drinks afterwards. On calendar already. Email and then whatsapp reminder targeting 18 people.

6. Check action log – skipped due to time constraints.
7. Conflict model 5/6-5.7/ Aine's Australian model to be considered with a face to face meeting. Aine Complaints proc. Ed glanced as did I. Item 1 on agenda for next meeting.
Agenda John AP9
Aine to IMC it a bit and send around Aine AP10.
8. AGM scheduling – Virtual AGM 13th preferred date.
Also consideration of their position for all committee officers. Staying or leaving, Hut officer will be vacant as Ed has done (a very good) 3 years.
 - a. Glendo Hotel – Brokagh Ctr – Teachers club queried re availability for 4 Saturdays in November
 - b. All are available but Brokagh are only open to 6pm.
 - c. Indicative costs from Glendo Hotel are €200 and the Teachers club have not responded.
 - d. 13th requested by training officer – Chair not available the 6th and only available virtually on 13th.
 - e. 6th – 7th Nov is rock rope skills (Secretary involved) and following week is mountain leadership navigation course.
 - f. Given rising numbers and general use of virtual meetings in other organisations. A virtual meet for the 13th is the preferred option
 - g. Modification to our Zoom subscription and associated costs for November will be incurred.
 - h. Notice required on site by 9th October and for motions by 2 weeks prior to AGM.



Microsoft Word 97 -
2003 Document

9. IMC Huts notes
Recommendation from Fergal Mc Grl is to get a condition report for hut cf attached hut notes above for details.
Will allow for some for longer term planning . There are some significant costs and Ed is to get additional quotes for next meeting AP 13
N.B. Grants are available for same.

Gerard asked – what proportion of hut accounts would be consumed. This is to be clarified when Hut reconciliation completed.

10. Noel MI strategy for next 3-5 years – short questionnaire emailing RSN to all addresses they have . 1. All committee should respond 2. Need to consider getting members to do so. Brendan to contact ruth in MI for links etc. Noel to send email address AP8 Noel and Brendan

AOB

Donal to call Noel after 11 tomorrow re archive project progress and strategy AP12.

DR John Se's Birthday send good wishes

Website renewal coming due – Brendan to talk to Gerard re same. Done? Check with Brendan. Done? Confirmed as done 30th April €240 (for reconciliation with action log)

Issues (Still) outstanding

1. Action log with Items arising
 - a. Wordpress lessons - Brendan
 - b. Vacancies Access C&E. Committee were to consider candidates
 - c. communications strategy for presentation at Jan meeting. Sub group to report
 - d. Progress on Privacy policy which will allow the Club to function normally – i.e. agreement to membership details in handbook etc
 - e. Payment methods – Cards cancellation etc.
 - f. Finance policy and Budget for 2021.
 - g. Club password and storage – briefing from Brendan
 - h. To develop and implement a set of behaviours norms for ourselves, ie the committee. Thus guiding our meetings and interactions to secure shorter, more efficient and more enjoyable meetings. Decision - are we willing to support 'a drafting for further consideration? Noel 10 minutes.
2. GDPR training for club and members.
3. Policies on website – review and update needed. Sub committee
4. Club Covid organiser and associated doc's/methods.
5. Advice re covid organisation and documentation for meets on forum etc.
6. Sports grant application process – Ian Lawler - Tax number process is still in train? To be looked at when grants again available
7. Tony B –Auditor Mentioned that we have received monies as bequests that we haven't allocated (we could do some of the proposed stuff in someones name)
8. This item is maintained place to allow for review of the feedback from the Womens zoom and allow for their inclusion in the programme mentioned by Dermot above.

Feedback from Womens Zoom meet –to be considered. Petrina/Aine

- a. Not a long term thing but to help connecting – Quarterly?
- b. Ideas from meetings and survey – discussion on how to implement;
 - i. enhanced mentoring from intro;
 - ii. meet sheet to explain equipment ;
 - iii. zoom calls before meets to familiarise;
 - iv. encourage more women to do meets and lead skills stuff;
 - v. funding from JC/MI to do female classes;
 - vi. what do people want to use - whatsapp or website.
 - vii. We need to be more specific on website and comm's
 - viii. Survey results are on site.
- c. Noel what can they do to recruit newer female members
- d. Integrate with MI programme