Agenda - committee meeting 26th Oct 2021

Members	Guests
Noel Caffrey	Aine
Barry Denton	
Tony Barry	
John Mansfield	
Gerard O'Sullivan	
Petrina Concannon	
Ian Lawler	
John Deignan 19:42	
Ed Hick arrived 8pm	
Brendan (left early ~ 9)	

Apologies

Donal o'murchu

Ed notified the Secretary he would be late (20:00)

Meeting location

Due to COVID 19 restrictions we met online in a Zoom session

Agenda

1. Minutes of September meeting JM 2 Minutes
    a. Proposed Brendan
    b. Seconded Petrinna
2. Correspondence
    a. Email from climbers club re MAM hut. Note on forum AP1
    b. Note from Webmaster re phishing attempt re quota's
    c. Ongoing DPC communiques
        i. No further info since issing of decision by DPC
    d. Minor changes in AGM minutes.
    e. Updates to Constitution.(posted on site)
3. Australian disciplinary procedure – Aine and Committee
   Noel and Aine met and extracted a version suitable for our purposes – not ready for publishing – looking for feedback to the draft

   Noel and Aine briefed the committee re the parts of the procedures –Discipline and Grievances - cleary defined elements and procedures.

   Requires a constitutional change

Comments included

Petrinna – Use a different title

Dr John - perhaps dispute pathway would be sitable

Tony B – WRT full Australian doc some parts are diff to deal with with mention of Rules etc

Aines synopsis would need to be read by all

A broader discussion suggested that more work was needed

Aine and Noel are to look at a fuller version this week - 12:00 Thursday meeting. Any committee member who wants to join can do so

Aine and Noel to look at completing it post meeting AP2

4. AGM scheduling – 13th November posted as AGM date.
    a. Upgrade of Zoom with webinar module – 1st week November AP 3
    b. Run throughs of our proc's . next week doodle 7-9th AP4
    c. Motions for AGM (none so far exept deferral of increase)
    d. Reports from officers – emails fro reports from officers. AP5
    e. Who is and is not staying - information re same to Sec pre AGM AP6. Thanks to Gerard for bridging the membership officer gap.
    f. AGM Agendas (same as lat year – any mod's apart from President election) circulate

       Movers are ;

       Petrina, Ed leaving – recruiting a new hut two people lined up shared

       Bren Scullion and Pierse bishop taking up Hut warden (ed will be in circulation)

       Dermot Shiels Training , Colm Mc Mahon Treasurer, Brendan webmaster staying

       Tony staying as auditor - Peter will step out if there is a replacement

5. Meets Officer
    a. Official designation of Sicily as Meet of the year 😊 – not passed ☹
6. Check action log – skipped again due to time constraints.

7. Treasurer

    Accounts

    a. preliminary presentation of non-audited club accounts – Colm reviewed these – club has a slight surplus , Hut loss due to covid.

       Cash reserves are quite good – there are policies for those.

       Alternatives to PTSB given the reducxed returns – how and what return – to be considered.

       Provision of €3000 to balance out Adelaide project to ensure it does not get spent (other than for the project).

b. Ad-hoc approval by committee of October non budgeted expenses for hut improvements- Approved by the committee
   Rreminder to committee members to start planning their budgets for the new club year which started on 1st October so to facilitate approval of spending.
   Proposed budget at start of year and approved then we do not need individual approvals.
   Auditor clarified process and what was possible. Budgets okay – larger investments i.e. another hut in the alps may require AGM/EGM approval.
   Sitting on money when we could be developing members is not what the club is about.
   Compliments on accounts from Petrinna

There was discussion on the subject of the Hut Insurance raised by Colm as part of the treasurers report.
The policy needs to be renewed by 22nd November.

a. The consensus was that we run with the current and look at options in the new year
b. The name and postal address on the insurance contract as the point of contact should be changed. (currently it is the former Treasurer)

8. Tax number and ROS registration – See Ian's email.
   We need to go on ROS – ask for registration number
   We need to register with ROS – treasurer address to be used. Colm and Ian AP 7
9. IMC Hut notes
   Ed talked re the Hut ;
   Nothing really happened – Some members stayed over summer as bubbles
   Possible over winter with a wider members and friends bubble model
   Currently tracking status of other users is not feasible and it's not happening until at least spring next year.
   We have no correct paperwork from anyone so far so it's not feasible to run as as a self managed operation if we tried.
   Multiple groups in same building would not be a runner .
   An Oige having similar issues.
   Ed will do a handover with Brendan and Pierse AP8.
   Noel approached by someone re opening hut to TCD uni club – they wrecked it last time with 40+ attendees (not what was booked)
   They were told to reapply in 4 years time when the responsible people have left.
   They have now tried to go around us via MI by complaining that thye are being unfairly treated.
   Noel supports Ed's stance – they should be left out in the cold.
   There was some discussion re whether we could impose deposits and whether we have ever banned anyone. It was noted that the current TCD club (the ones being discussed) are banned elsewhere and we have banned UCD in the past.
   Continuing the ban on TCD was agreed by committee AP9
   Barry: insurance –any public liability claim could close it down

Brendan left

10. Training officer
    Dermot shiels spoke re the status of the training programmes
    Two training courses filled. Navigation & Rope Rescue; both with a waiting list (check if space needed)
    First weeks of November – Hobnail Butress prob (Ambrose)
    Dermot is not available due to personal committments
    Hoping to run it ourselves next year
    Noel training – grants are available from MI by contacting Jane carney – They are only €250 per year
    Dermot looking to see feedback on these courses
    Strength and conditioning in also being organised in DCC 5-6 people interested
    €300 per person 2 months block of training. Good scope of training,
    Strength
    Bouldering
    Fingerboard
    Suggestion of some money toward it. Suggestion of €50 per head with refund after completion and sliding scale (not sufficient interest to have diff levels).
    Good principle.
    Phillip (in DCC) is not looking for a deposit so he's taking the risk.
    People doing it appreciate what he is doing.
    N.B. DCC does free coaching on Tuesday for those interested
    Dermot looking to do Jan /Feb for first batch – daytime option as well.
    Participants should be requested to do an article on same.
    It was noted that we should be careful of "training tourists".
    DCC also has Comp routes – black and purple and a red – try them out.
    Petrina wrote a short description – may be put on site.

AOB
Placeholder list for Issues (Still) outstanding

1. Action log with Items arising
    a. Wordpress lessons - Brendan
    b. Vacancies Access C&E. Commitee were to consider candidates
    c. Club password and storage – briefing from Brendan
    d. To develop and implement a set of behaviours norms for ourselves, ie the committee. Thus guiding our meetings and interactions to secure shorter, more efficient and more enjoyable meetings. Decision - are we willing to support ' a drafting for further consideration? Noel 10 minutes.
2. Sports grant application process – Ian Lawler - Tax number process is still in train? To be looked at when grants again available
3. Tony B –Auditor Mentioned that we have freceived monies as bequests that we haven't allocated (we could do some of the proposed stuff in someones name)
4. GDPR training for club and members.
5. GDPR and other policy updates.

6. This item is maintained place to allow for review of the feedback from the Womens zoom and allow for their inclusion in the programme mentioned by Dermot above.
   Feedback from Womens Zoom meet –to be considered. Petrina/Aine
   a. Not a long term thing but to help connecting – Quarterly?
   b. Ideas from meetings and survey – discussion on how to implement;
      i. enhanced mentoring from intro;
      ii. meet sheet to explain equipment ;
      iii. zoom calls before meets to familiarise;
      iv. encourage more women to do meets and lead skills stuff;
      v. funding from JC/MI to do female classes;
      vi. what do people want to use - whatsapp or website.
      vii. We need to be more specific on website amd comm's
      viii. Survey results are on site.
   c. Noel what can they do to recruit newer female members
   d. Integrate with MI programme