IMC Agenda Minutes - Committee Meeting 10.30am 9th December 2023

Members Attending	Guests
Dónal Ó Murchú, Chair	
Jill French	
Alan Brooks	
Pierse Bishop	
Cathy McGovern	
Ronan Garvey	
Oliver Wynne	
Leanne Mulder	
Dave Homan	
John Mansfield	
Tony Barry	
Robert Stanton	

Apologies

Mike McCue, Tom Farrell, Noel Caffrey, Colm Duffy, Ray Chambers

Meeting location: IMC Hut Glendassan

Agenda

1. Get to know each other
2. What is a committee?
3. Individual officer roles
4. Privacy Policy & GDPR
5. Map out some kind of strategy for 2024

1. Action to Alan to update AGM minutes re Ray Chambers as Hut warden and remove reference to Pierse Bishop.
2. Compose a thank you to outgoing committee members for their tenure on the committee.
3. Action: Note on minutes condolence on family bereavement to Colm Duffy.
4. Introduction by incoming committee members, each attendee introduced themselves and role on the committee.
5. Donal provided an outline of the committee functions and the management affairs of the club. The committee is answerable to the club members and members of the committee should help each other in meeting the club needs.
6. The IMC website performance and design came up for discussion and the committee agreed that the site needs to be upgraded as the current functionality is obsolete. A sub-committee of Cathy McGovern, Dave Homan and Robert Stanton will perform a

scoping exercise and revert back to the committee with proposals on development requirements. Tom Farrell will be invited to participate

7. Archivist activities, Donal and Leanne will leaise to progress the archiving of the club books. The club library has been on permanent loan to Mountaineering Ireland for many years but is very underutilised. MI does not have physical space for more books. A handover of the club library to Libraries Ireland might ensure proper accessibility to a wider audience. Three action out to Leanne,
    a) Begin a audit of the hut books and organise into a useable structure.
    b) Look at the IMC website to identify potential opportunities to improve the presentation.
    c) Work with Donal on a plan to archive club material
8. Environmental Officer Role: There is no defined duties of the environmental officer role in the byelaws. The question was raised relating to the clubs environmental policy and issues to address. Cathy suggested developing a sustainability policy and Dave suggested gear recycling as possible options to review.

   An action to define the roles of environmental officer and webmaster is out to a subcommittee, yet to be nominated.

9. The committee agreed that the treasurer reporting is now quarterly instead of monthly .
10. The committee agreed to start a new action log and discontinue the old log as most of the actions have been superceeded.
11. Financial reporting will be prepared as per calendar year.
12. A motion to align IMC club membership dates with Mountaineering Ireland membership dates will be put to the AGM in 2024.
13. Donal raised the need to conduct a governance, training and reserves and finance policy review. Action to Ronan to investigate a reserves policy with the intention of restructuring club funds into secure and more profitable investment accounts. Suggestion to review policies in September.
14. The following Hut maintenance and upgrades were identified,
    - Upgrade the toilet block
    - Shutters in windows to be repaired, now **completed**
    - Water tank refurbish
    - Ash tree to the rear of the hut is in a dangerous state and requires attention.
    - Mould on walls and deep cleaning of all room required.

Action: Pierse will investigate the engagement of a cleaning company to perform a deep clean of the hut. Cathy will put hut maintenance work group dates in the calendar , Dave will get a quote for the mould and cleaning issue.Leanne will work with Alan to replace the existing book shelf in the hut.

15. Anniversary dinner donation of €500 to go to Dublin mountain rescue.
16. Dave highlighted the issue of not knowing if trad training attendees had lead belay experience. The proposal to hold an evening in DCC to assess attendees belaying before going outdoors.
17. Training on GDPR and Privacy by Tony Barry deferred until a later date. Action: Pierse to send out the club shared drive link to committee members to access documents.

Committee members are reminded to use BBC blind copies on all emails sent out to members.

18. The importance of inclusion in the club was raised by Cathy on foot of the absence of women speakers at the anniversary dinner. It was agreed by the committee to establish a womens officer in the club.
    Action: Cathy will prepare a draft outlining the duties of a womens officer. In addition she will map out a strategy for funding for women climbers in the club and possible women-only meets.
19. Cathy proposed that the club should nominate Gerry Moss to Mountaineering Ireland for a Lynam Lecture award. Gerry has made a significant contribution to the club and the wider climbing community in first ascents and recording new crag routes.
    Action: Cathy to draft a nomination that will be reviewed by the committee for submitting Gerry's nomination for a Lynam award.
20. The committee agreed to have a face to face meeting on the evening of the first Tuesday of the month in Awsome Walls. The meetings will commence on March 2024.

AOB

Alan proposed the audio recording by some of the early members of the IMC on the early days of climbing. A short list of male and female members such as Sean Rothery , Paddy O'Leary, etc.

Note: the members and committee would like to offer our condolence to the family of Colm Duffy on their recent bereavement.